

MINUTES OF BOARD MEETING  
Manitowoc Board of Education  
January 28, 2020

A special meeting of the Board of Education was called to order by Board President Dave Longmeyer at 12:02 p.m. Members present were: Ms. Meredith Sauer, Ms. Elizabeth Williams, Mr. Dave Nickels, Ms. Catherine Shallue, Mr. Richard Nitsch, Ms. Lisa Johnston and Mr. Dave Longmeyer. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun.

The meeting began with the Pledge of Allegiance. Board members logged in to BoardBook.

A motion was made by Elizabeth Williams, seconded by Richard Nitsch, and unanimously carried (7-0), to approved the minutes of the January 14, 2020 Regular Board Meeting.

The School Showcase featured Riverview Learning Community. Principal Heidi Schroderus addressed the fact the Riverview has a completely different look from last year and has a blend of staff and students from the former Stangel Elementary. The staff sees their team in the developing stage within the learning community. The learning targets are referenced multiple times throughout the lesson and provide an effective pathway of achieving those learning targets. Student and staff videos were shared with the board as examples of how they are geared to meeting the goals of those learning targets. 4K is a new group to the learning community, implementing learning targets by the use of pictures rather than words. Principal Schroderus also shared that teacher have been assigned to collaborative teams where processes have been designed to help the teams use this time to focus on goals that will specifically have a positive impact on student achievement for all students. All grade levels are also evaluating the social and emotional skills data we are getting through using DESSA, Devereux Students Strengths Assessment, and creating standards for those areas as well. As a collaborative culture, staff is meeting weekly to discuss reading, writing and social and emotional skills. A goal for the team at Riverview is to find ways to give classroom teachers more time to collaborate during the school day. Riverview staff is also participating in Character Education with daily community circle time, Administrator and Counselor grade level team coaching and the Counselor's Peer Mediator Program. The teams are collaborating to meet the academic needs and the social and emotional needs of students as well.

Curriculum Committee Chairperson Elizabeth Williams reported on the January 14, 2020 meeting. Ms. Williams shared an update for the implementation of the Lincoln High School Laude system was given by Associate Principal Kyle Korinek and teacher leader Rachel George. They explained this system recognizes students for their own academic excellence rather than comparing them to their fellow classmates. It encourages students to challenge themselves and take more rigorous classes. This will take total effect with the class of 2024. Out of state staff travel was also discussed; Math Specialist Lori Williams to attend the National Council of Teacher of Mathematics Meeting, April 1-4, 2020 in Chicago and an IB Sciences Fermilab Fieldtrip, February 18, 2020 in Batavia, IL. Pam Lensmire and Jason Bull shared data from the Parent and Student Engagement Survey. The Student Engagement Survey data included 2019-2020 average scores and comparison averages and the three year trend scores. This survey focused on the following indexes: Connectedness, Drive, Citizenship, Preparation, Social & Emotional Aptitude, Wellness and Academic & Career Planning (grades 6 and above). The Parent Engagement Survey data focused on indexes: Culture of Educational Excellence, Effective Teaching, Safe and Healthy School Climate, Leadership and Sense of Community. The scores provided shared the

2019-2020 average scores with in each index and comparison averages. On motion from Catherine Shallue, seconded by Richard Nitsch, the Board voted unanimously (7-0) to accept the minutes from the January 14, 2020 Curriculum Committee Meeting.

Mr. Richard Nitsch, Chairperson for the Personnel Committee reported on the January 15, 2020 meeting. Mr. Nitsch shared discussion of summer school rate of pay particularly the rate of pay for clerical staff for consistency and equity to align with all summer school employees. Ms. Greenwood-Aerts provided a staffing process and timeline update. The deadline for teachers to retire if they are eligible for post-retirement benefits is March 15th. We continue to look closely at enrollment numbers to help determine the number of classroom teachers needed in the elementary and middle school buildings. Mr. Nitsch also included that HR continues to monitor teachers who are on a License with Stipulations to ensure these teachers are making the necessary progress, adhering to DPI requirements. An update was also provided to the committee regarding the MEA/Administrator conversations meeting that was held December 17, 2019. A summary of this group's discussion was shared with Michelle Preussler and Mark Filer, as well as the teachers, administrators and board members who participated. Superintendent Holzman provided an update regarding the Franklin Elementary School Administrator. Retired MPSD Administrator, Kathy Lemberger has assumed the role of interim Principal at Franklin. It was also proposed to add an Associate Principal position at Franklin for the remainder of the school year to help support Kathy Lemberger, the staff, students and parents at Franklin. The Personnel Committee was supportive of the idea and former MPSD Administrator Darlene Wotacheck has accepted this temporary role. Lisa Johnston mentioned the next MEA meeting is Monday, February 10, 2020 at 4:00 p.m. The Board was reminded that up to three Board members may attend so there is no quorum and not two members can be on the same committee. Board member Dave Longmeyer added these are important discussions and we need to send a positive message as a Board through these conversations with the MEA.

Director of Human Resources, Joyce Greenwood-Aerts presented the Personnel Report consisting of one (1) support staff resignation and extra-curricular stipends. An Addendum to the Personnel Report was also presented. On motion by Catherine Shallue, seconded by Richard Nitsch, the Board unanimously approved (7-0) the Personnel Report and the Addendum as presented.

In the absence of Joanne Metzen, Director of Pupil Services, Superintendent Holzman presented the Open Enrollment Plan for Pupils with Disabilities. On motion by Catherine Shallue, seconded by Elizabeth Williams, the Board unanimously approved (7-0) the Open Enrollment Plant for Pupils with Disabilities.

Superintendent Holzman gave an MPSD Foundation Update. Mr. Holzman reported the foundation began in 2007, with all members being MPSD employees at that time. In recent years, it was a goal to create a board that consisted of other community members, with a few MPSD employees serving as ex-officio members. The MPSD Foundation is a tax exempt entity providing supports and services to MPSD. The foundation meets quarterly and recently have established Lakeshore Community to serve as the foundation's fiscal agent. The goal is to create a vision of buckets that the community can donate to, including the arts, arts, academics, sports, etc. The foundation would then go about trying to raise funds for those specific categories or needs. This vision is in the infancy stages, however there is a great outlook for growth and support for MPSD.

Superintendent Holzman provided a District Activity Update including noticing the Community Connection newsletter will be distributed within the next couple of weeks. This Thursday, the district will host a middle school parent meeting at the District Office to discuss new opportunities for middle school students. Mr. Holzman also shared that he and Board President Dave Longmeyer attended the State Education Convention in Milwaukee. This convention always provides a great opportunity to collaborate with other districts and discuss any district accomplishments and challenges. The Class of 2020 Wall of Fame will take place Friday, February 21st at the JFK Fieldhouse during half-time of the varsity basketball game. As requested, the February 11, 2020 Board meeting will address an agenda topic of *behaviors* and the data compiled from the recent district surveys.

On motions brought forward from the January 14, 2020 Curriculum Committee Meeting, the Board unanimously approved (7-0) out of state staff travel for the National Council of Teachers of Mathematics Meeting & Conference, April 1-4, 2020, Chicago, IL and IB Sciences Fermilab Fieldtrip, February 18, 2020, Batavia IL.

Director of Business Services, Shawn Alfred shared the 2018-2019 Audit Report. Mr. Alfred presented a summary report from Hawkins, Ash & Associates, stated no areas of concerns or weaknesses within the audit. The District's financial status decreased by \$2,282,533. The main decrease in net position was the increase in capital assets being depreciated, an increase of the Wisconsin Retirement System pension liability, and increase in the OPEB healthcare liability, changes in deferred outflows of resources and deferred inflows of resources, and an increase in instruction and administration expenses. Also noted was an increase of approximately \$765,000 to Fund 10, which was a reflection of a reduction in health insurance costs district wide. Board members were provided the opportunity to ask any questions.

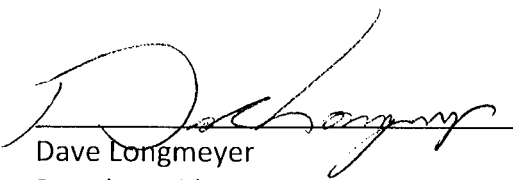
Director Alfred also presented the annual Kupper Ratsch Funds. This is a donation given to schools where they have the opportunity to receive items that are not normally allowed in the regular MPSD budget. On motion from Catherine Shallue, second by Lisa Johnston, the board unanimously (7-0) approved the Kupper Ratsch Funds for the 2019-2020 school year.

Motion was made by Elizabeth Williams, seconded by Richard Nitsch, and unanimously carried (7-0) by roll call vote, to move into closed session for the purpose of considering the annual performance evaluation of the Superintendent of Schools of the School District, as authorized pursuant to Section 19.85(1)(c) of the Wisconsin Statutes.

The regular meeting of the Board of Education reconvened in open session at 2:30 p.m.

On motion by Meredith Sauer, seconded by Elizabeth Williams, and unanimously carried (5-0), the meeting adjourned at 2:35 p.m.

Respectfully submitted,  
Laurie Braun, Secretary

  
Dave Longmeyer  
Board President